



Beyond HR

Directors' & Officers' (D&O) coverage through IHG includes complimentary EPL training regarding the prevention of discrimination, harassment and wrongful termination

Numerous new employment laws and regulations, as well as aggressive agency enforcement action, have contributed to continued risk of allegations of discrimination, harassment and other wrongful employment practices. No company is immune to this trend — even those with sound, carefully worded human resources policies and procedures. The Equal Opportunity Commission, courts and certain state laws have made it clear that periodic training is essential to assist a company in its defense - and may even help prevent such claims.

Clients that have D&O (which includes EPL coverage) through IHG automatically receive free access to [Beyond HRSM](http://www.cnabeyondhr.com) (www.cnabeyondhr.com), provided by The McCalmon Group, inc., a nationally recognized consulting company specializing in workplace training and education.

Beyond HRSM offers:

- A searchable database of articles and checklists on important workplace topics.
- Refresher bulletins to support the online training modules.
- Model employment handbook, policies and forms.
- Webinars on current employment issues.
- “Best practices minutes” podcasts on various workplace topics such as disability accommodation, bullying, social media and cyber crime.

By registering for Beyond HRSM, policyholders will receive invitations to other CNA webinars, as well as CNA Risk Control bulletins and materials, regarding risk exposures in areas such as workers' compensation, property, business interruption and technology.

H.R. Help Line provides policyholders with complimentary consulting advice.

In addition to Beyond HRSM, D&O policyholders are eligible to receive human resources consulting advice through the H.R. Help Line, provided by Jackson Lewis, LLP, a national law firm specializing in employment law. The H.R. Help Line is serviced by attorneys who do not act as legal counsel to callers, but rather as human resources consultants, providing information regarding employment laws and risk control strategies. For example, callers can receive guidance about the impact of certain employment laws upon their workplace, and general information about the implementation of human resources policies and procedures. Please note that the H.R. Help Line can not provide legal advice pertaining to specific personnel decisions. To speak with an attorney, your clients should have their D&O policy number handy and call the H.R. Help Line toll-free at 1-888-262-3751.

This is just one more way IHG can help you help your clients. Thank you for your business.

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How To Register For Beyond HRSM

Registration takes only about five minutes and is easy and risk-free:

- Click the **Register** link.
- Enter your policy number (no hyphens or spaces)
- Accept your designation as Default Site Administrator so you can adjust site settings.
- Click “Next” and fill in user information.
- Select your own username and password.
- Complete registration.

If assistance is required: contact 888-712-7667 or use the [contact us](#) button.

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